KARNATAKA STATE COMMISSION FOR WOMEN, BANGALORE

The Government of Karnataka has formed the Karnataka State Commission for Women under the Karnataka State Commission for Women Act 1995 on 26-5-1995.

- **Commencement:**
  The Karnataka State Commission for Women is a statutory body which started the functions assigned to it by or under this Act from 6-8-1996 with its Headquarters at Bangalore.

- **Constitution of the Commission:**
  o a chairperson who shall be a woman committed to the cause of women to be nominated by the Government.
  o six members to be nominated by the Government.
  o Government Ex-officio members:
    a. The Secretary to Government incharge of Women and Child Development Department.
    b. Director of Women and Child Development Department.
    c. Director General of Police or Deputy Inspector General of Police preferably woman.
    d. Member Secretary, Karnataka State Commission for Women.

- **Functions of the Commission:**
  o Safeguards the Rights of Women provided under the Constitution of India and other laws.
  o Make in such reports and recommendations to the Government for the effective implementation of those safeguards for improving the conditions of women by the State.
  o Investigate the matters relating to women problems, while investigating any matter, the Commission has all the powers of a Civil Court under Civil Procedure Code, 1908 (Central Act 5 of 1908).
THE FACILITIES AVAILABLE FROM KARNATAKA STATE COMMISSION FOR WOMEN:

A. Legal Awareness Programmes: Legal awareness camps on family laws are held in all the Districts of the State. The subjects covered in the programmes are as follows:

1. Constitutional Rights of Women
2. Protection of Women from Domestic Violence Act 2005
3. Sexual Harassment against Women at work places
4. Female foeticide
5. Law related to Marriage and Divorce
6. Maintenance
7. Custody of Children
8. Property Rights to Women
9. Violence against women etc.,

B. Family Counselling Centre: The problems of Women are solved by counselling in the Family Counselling Centre.

C. Parivaik Lok Adalat: Parivarik Mahila Adalats are conducted at Family Courts in collaboration with District Legal Service Authorities once a month at Family Court. Here long pending cases of Family Courts are solved through mediation.

D. Supervision of Committees on Prevention of Sexual Harassment to Women at work Places: In the light of the Hon’ble Supreme Court’s Vishaka Judgment (1997), the Government of Karnataka has issued two G.Os on 8/06/2001 and 28/08/2002 wherein it has been made mandatory to constitute a Complaints Committee before 5/10/2002 to prevent sexual harassment of women at work places.

Accordingly, two Complaints Committees constituted in every district for all the offices coming under the aegis of Deputy Commissioner and Chief Executive Officer of Zilla Panchayat respectively. One Complaints Committee will have to be constituted exclusively for each of the Directorates, Boards and Corporations. The other Complaints Committee has to be constituted for the entire Secretariat, which includes all Departments of the Government. KSCW is monitoring the functioning of all these committees.

E. Help Desks at Family Courts: Help Desks are set up at Family Courts of 7 Districts of the State i.e. Bangalore, Mysore, Gulbarga, Raichur, Davangere, Belgaum & Bijapur. The counsellors at Help Desks give advice and help women to file cases at Family Courts regarding their problems.
F. **Role of Appropriate Authorities in implementation of PC & PNDT Act 1994:**

The Commission is conducting workshops for implementations of Pre-Conception & Pre-Natal Diagnostic Technique Sex Determination. The Member Secretary, Karnataka State Commission For Women has been given power to pay surprise visit to the Hospitals & Diagnostic Centers under Sec.28 & 30 of PC & PNDT Act 1994 & Circular No. CSSM/53/2001-02, dated 18.12.2001.

G. **Suraksha Scheme:** The Commission gives financial assistance of Rs.20,000/- to Rs. 2,00,000/- to the Acid Attack Women and Keroscene Attack Poor Women as per G.O.No.MaMaE/268/MaMaA/2007, dated 27.11.2007.

H. **Police Cell and Legal cell:** One Police Cell and one Legal Cell is working in the Commission to help the needy women.

**The procedure for giving a petition to the Commission**

There is no fixed form for giving a petition to the Commission. The petitioner can give her petition by writing her problems and what kind of help she wants from the Commission on a plain paper addressing to the Chairperson/Secretary, Karnataka State Commission for Women, 1st Floor, KHB Building, Cauvery Bhavan, Bangalore and signing it at the end. She has to attach the documents to the petition concerning her problem. She has to give full address of her and the opposite party, phone numbers etc. The petitioner can give her petition by hand or send it through Post / Courier to the Commission.

**The particulars of Address, Telephone Number, Fax Number, E-mail of the Karnataka State Commission for Women:**

Karnataka State Commission for Women, 1st Floor, Karnataka Housing Board Building, Cauvery Bhavan, Bangalore-560009.

Telephone No: 080-22216485, 080-22216486, Fax No:080-22216485

E-mail :kscwbang@yahoo.co.in
## Particulars of Appellant Authority and Public Information Officer:

<table>
<thead>
<tr>
<th>SL.No.</th>
<th>Appellant Authority</th>
<th>Telephone No.</th>
<th>Fax No.</th>
<th>Public Information Officer</th>
<th>Telephone No.</th>
<th>Fax No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Secretary, Karnataka State Commission for Women</td>
<td>22216485</td>
<td>22216485</td>
<td>Section Officer, Karnataka State Commission for Women</td>
<td>22216485</td>
<td>22216485</td>
</tr>
</tbody>
</table>
ANNEXURE - I

STAFF PARTICULARS OF OFFICE OF THE CHAIRPERSON, KARNATAKA STATE COMMISSION FOR WOMEN

Chairperson
(Woman)

Nominated Non-Government Members
(6 Women)

Government Ex-Officio Members
(4 Officers)
1. Secretary to Government, Women and Child Devpt. Dept.
2. Director, Women and Child Devpt. Dept.
3. Director General of Police or Deputy Inspector General of Police.
4. Member Secretary, Karnataka State Commission for Women

Stenographer
(1 Post)

Second Division Assistant / Typist
(1 Post)

Group 'D'
(1 Post)

Driver
(1 Post)

Secretary
K.S.C.W., Bangalore
The powers and duties of the officers and employees: Officers and employees of Karnataka State Commission for Women do their duties as per Karnataka State Commission for Women Act 1995.

A. Chairperson and Staff

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Designation</th>
<th>Functions</th>
</tr>
</thead>
</table>
| 1      | Chairperson       | 1. Investigate examine all matters relating to the safeguards provided for Women under the Constitution and other laws.  
                                                    2. Make such reports, recommendation for the effective implementation of those safeguards for improving the conditions of Women by the State.  
                                                    3. Case for special studies or investigation into specific problems or situations arising out of discrimination and atrocities against Women and identify the constraints so as to recommend strategies for their removal.  
                                                    4. Involve with voluntary organizations in the state more particularly women’s organizations besides government departments and its agencies in discharging of functions. |
| 2      | Stenographer      | Submitting letters after taking dictation from the chairperson, do the work instructed by the Chairperson work as assistant to the Chairperson. |
| (One Post) | Typist            | Typing work, files maintenance of Chairperson’s Section. Attend the petitions relating to Ramanagar, Chikballapur, Bangalore (U) Districts. |
| (One Post) | Driver            | Driving Chairperson’s Car                                                 |
| (One Post) | D Group           | Giving files to Secretary’s Section, to the case workers etc. of the Chairperson’s Section. Posting the letters and do the work instructed by the Chairperson. |
### B. Member Secretary:

<table>
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<tr>
<th>Sl. No.</th>
<th>Designation</th>
<th>Functions</th>
</tr>
</thead>
</table>
| 1      | Member Secretary            | Work as Chief Executive of the Karnataka State Commission for Women and shall  
1. Operate the grants of the Commission  
2. Cause to be maintained accounts of the Commission  
3. Discharge such other functions conferred on her by or under this Act or any other law for the time being in force.  
4. Investigate and examine all matters relating to the safeguards provided for Women. Summon and enforce the attendance of any person from any part of the state and examine him on oath. |

### Staff of the Commission:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Designation</th>
<th>Functions</th>
</tr>
</thead>
</table>
| 1      | Section Officer (One Post)   | a. Submit the files to Member Secretary after reviewing all the files of each section of the Commission.  
b. Assisting the Member Secretary in discharging the functions of the Commission  
c. Discharge the (functions) work instructed by Member Secretary. |
<p>| 2      | Stenographer (One Post)      | Submitting letters after taking dictation from the Member Secretary, do the work instructed by the Member Secretary, work as personal assistant to the Member Secretary. |
| 3      | Police Cell Advisor (One Post) | Dealing all the cases relating to Police Department such as Dowry Harassment, Dowry Death, Murder, Cheating Acid Cases directing the concerned police stations to register the cases, corresponding with police department and submitting to the Member Secretary. |
| 4      | Legal Cell Advisor (One Post)| Give legal advice pertaining to Problems of Women.                                                                                                                                                       |</p>
<table>
<thead>
<tr>
<th>5</th>
<th>Programme Co-Ordinator (Two Posts)</th>
<th>Do the functions relating to legal awareness camps, programmes etc., Assist Member Secretary in disposing the cases by counselling the petitioners and opposite parties. Co-ordinating with NGO’s to conduct Legal Awareness Programmes. Attend the petitions relating to Shimoga, Dharwad, Hassan, Chitradurga, Bangalore (U), Bijapur, Chikmagalure, Dakshina Kannada, Bagalkot and Bellary Districts.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>First Division Assistant (One Post)</td>
<td>Attend the petitions (Sexual Harassment at Work Places, Government Letters, Hon’ble Ministers’ Letters, Petitions received from other states, Davanagere, Gadag Districts) received from harassed women, sends drafts for Member Secretary’s approval.</td>
</tr>
<tr>
<td>7</td>
<td>Accountant (One Post)</td>
<td>Deal the files relating to accounts matters such as budget, cash book, Cheque Register, Vouchers, programme expenses files, personal files of staff, staff leave sanction files etc.,</td>
</tr>
<tr>
<td>8</td>
<td>Second Division Assistant (One Post)</td>
<td>Dealing the sections of Inward and Outward, Stationery and files. Attend the petitions relating to Kodagu and Uttara Kannada Districts.</td>
</tr>
<tr>
<td>9</td>
<td>Typist (Two Posts)</td>
<td>Typing all the drafts, reports and letters of all sections of the Commission approved by the Member Secretary. Attend the petitions relating to Bidar and Koppal Districts.</td>
</tr>
<tr>
<td>10</td>
<td>Driver (One Post)</td>
<td>Work as driver of Member Secretary’s office vehicle.</td>
</tr>
<tr>
<td>11</td>
<td>Group ‘D’ (Two Posts)</td>
<td>Giving files to Secretary’s Section, to the case workers etc. of the Member Secretary’s Section. Posting the letters and do the work instructed by the Member Secretary.</td>
</tr>
</tbody>
</table>

**C. Staff of Family Counselling Centre:**

<p>| 1 | Counsellor (Two Posts) | Conduct counselling of petitioners and respondents regarding family problems in the chairpersonship of the Member Secretary. Co-ordinating with NGO’s to conduct Legal Awareness Programmes. Assist the Member Secretary in conducting counselling. Attend the petitions relating to Mysore, Tumkur, Kolar, Mandya, Bangalore (R), Bangalore Urban, Belgaum, Gulbarga and Raichur. |</p>
<table>
<thead>
<tr>
<th>SL NO.</th>
<th>NAME AND DESIGNATION</th>
<th>OFFICE TELEPHONE NO.</th>
</tr>
</thead>
</table>
| 1     | Dr: D.S. Ashwath, I.A.S.  
Chairperson, Karnataka State Commission for Women and 
Secretary to Government, Women and Child Development Department, Bangalore | 22216486 |
| 2     | Smt. K. Parvathy Thimmiah, K.A.S. (Selection Grade Officer)  
Member Secretary, Karnataka State Commission for Women, Bangalore | 22216485 |
| 3     | Dr: Pushpa. M.,  
Section Officer, Karnataka State Commission for Women, Bangalore | 22216485 |
| 4     | Smt. M.K. Lalitha,  
Stenographer, Karnataka State Commission for Women, Bangalore | 22216485 |
| 5     | Smt. Siddhamma. A.K.,  
Police Cell Advisor, Karnataka State Commission for Women, Bangalore | 22216485 |
| 6     | Smt. Veena Muchchandi,  
First Division Assistant, Karnataka State Commission for Women, Bangalore | 22216485 |
| 7     | Sri Dinakar Shetty,  
Accountant, Karnataka State Commission for Women, Bangalore | 22216485 |
| 8     | Kum. Sowbhagya. K.  
Programme Co-ordinator, Karnataka State Commission for Women, Bangalore | 22216485 |
| 9     | Smt. Shobha. A.C.,  
Programme Co-ordinator, Karnataka State Commission for Women, Bangalore | 22216485 |
| 10    | Smt. Arathi,  
Second Division Assistant, Karnataka State Commission for Women, Bangalore | 22216485 |
| 11    | Kum. Chandrakala. K.  
Despatch Assistant, Karnataka State Commission for Women, Bangalore | 22216485 |
| 12    | Sri. Basavaraj. C.  
Typist, Karnataka State Commission for Women, Bangalore | 22216485 |
<table>
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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Smt. Rashmi. K.P., Counsellor, Family Counselling Centre, Karnataka State Commission for Women, Bangalore</td>
<td>22216485</td>
</tr>
<tr>
<td>2</td>
<td>Sri. Satish Kumar. K.N., Counsellor, Family Counselling Centre, Karnataka State Commission for Women, Bangalore</td>
<td>22216485</td>
</tr>
<tr>
<td>3</td>
<td>Smt. K. Kavitha, Typist, Counsellor, Family Counselling Centre, Karnataka State Commission for Women, Bangalore</td>
<td>22216485</td>
</tr>
<tr>
<td>4</td>
<td>(One Vacant Post) ‘D’ Group</td>
<td>-</td>
</tr>
</tbody>
</table>

STAFF OF FAMILY COUNSELLING CENTRE:

Secretary
K.S.C.W., Bangalore